

## **ANNUAL GENERAL MEETING 21 MARCH 2025**

## **VOTING RESULTS**

Agenda	Number of shares(*)	Number of votes for	% of Share Capital present and represented	Number of votes against	% of Share Capital present and represented	Number of abstentions	% of Share Capital present and represented
Item 1.1	4,202,061,744	4,186,758,860	99.64	4,599,893	0.11	10,702,991	0.25
Item 1.2	4,202,061,744	4,183,673,634	99.56	9,015,785	0.21	9,372,325	0.22
Item 1.3	4,202,061,744	4,188,449,524	99.68	6,702,112	0.16	6,910,108	0.16
Item 1.4	4,202,061,744	4,153,986,926	98.86	25,472,253	0.61	22,602,565	0.54
Item 2.1	4,202,061,744	4,093,117,863	97.41	99,200,999	2.36	9,742,882	0.23
Item 2.2	4,202,061,744	4,162,244,249	99.05	28,975,835	0.69	10,841,660	0.26
Item 2.3	4,202,061,744	4,175,497,021	99.37	14,456,147	0.34	12,108,576	0.29
Item 3	4,202,061,744	4,182,820,014	99.54	12,286,263	0.29	6,955,467	0.17
Item 4	4,202,061,744	4,098,997,933	97.55	24,392,678	0.58	78,671,133	1.87
Item 5	4,192,324,090	4,140,540,464	98.76	43,447,902	1.04	8,335,724	0.20
Item 6	4,202,061,744	4,186,169,125	99.62	7,246,526	0.17	8,646,093	0.21
Item 7	4,202,061,744	4,185,402,520	99.60	8,458,693	0.20	8,200,531	0.20
Item 8	4,202,061,744	4,016,314,360	95.58	164,013,378	3.90	21,734,006	0.52

<sup>(\*)</sup> Number of shares in respect of which valid votes have been issued. The General Shareholders' Meeting was constituted with a 72.91% Share Capital quorum. In item 5 the shares of the directly affected personnel have been deducted, pursuant to the applicable regulations for the adoption of this resolution.